



Minutes of the Board of Health Regular Meeting
 Thursday, April 18, 2019
 Videoconference
 Board Room/Room C
 458 Laurier Blvd., Brockville/25 Johnston Street, Smiths Falls
 4:05 p.m. – 5:47 p.m.

Present:

Doug Malanka, Chair	Anne Warren
Candace Kaine, Vice Chair	Ray Young
Peter McKenna	Regrets: Bill Dobson, Jeff Earle
Sherryl Smith	
Doug Struthers	Paula Stewart, Medical Officer of Health
Toni Surko	Heather Bruce, Executive Assistant

Paul Armstrong, IT Supervisor	Rebecca Kavanagh, Manager - HLD
Jackie Empey, Business Manager	Jane Lyster, Director - CHP
Shani Gates, Director - QCIS	
Jane Hess, Director - HLD	Y. Decoste, W. Lowrie

1. Call to Order

Doug Malanka called the meeting to order at 4:05 p.m. and welcomed everyone.

2. Traditional Land Acknowledgement Statement

Doug Malanka read the Traditional Land Acknowledgement Statement.

3. Approval of the Agenda

The agenda items were reviewed. The MOH Verbal Report was given at the beginning of the meeting to ensure all members were present.

Motion: That the agenda of the April 18, 2019 Regular Meeting be approved as amended.

Motion Carried.

4. Conflict of Interest Declaration

None declared.

5. Consent Agenda

Motion: The following items on the consent agenda be approved as circulated:

5.1. Approval of the Minutes from the Board of Health Regular Meeting held on February 28, 2019

5.2. General Correspondence

5.3. MOH CEO Duty of Care Report

5.4. Governance and Quality Assurance Committee Duty of Care Report

5.5. 2018 Financial Statement and Approved Draw from Reserve

Motion Carried.

6. Program Update: Oral Health Program

The Oral Health Program presentation will be given at another meeting.

7. MOH Verbal Report

Paula Stewart gave her verbal report and circulated a briefing note to members regarding the 2019 Ontario Government Budget. The 2019 Ontario Budget includes significant new direction for public health in governance, organization, and funding which could have a major impact on public health programs and services in the community.

Some of the recommended changes in the 2019 Ontario Budget are:

1. In 2019-20 improve public health programs and back office-efficiency and sustainability by adjusting provincial-municipal cost-sharing of public health funding;
2. By 2020-21 establish 10 regional public health entities and 10 new regional boards of health and remove back-office inefficiencies through digitizing and streamlining processes;
3. By 2021-22 modernizing public health units through regionalization leading to an annual savings of \$200M by 2021-22.

The briefing note outlines what the Board can do in response to these changes. It recommends that the Board of Health send a letter to Minister Elliot with a copy to our MPP's outlining the concerns of the Board. Before this is rolled out there should be consultation so that we can understand how this will work and how municipalities will have input. What is to be gained by the community through this transformation process and what is being streamlined out? What are the benefits of doing this for the population that we serve?

ACTION: Candace Kaine, Doug Malanka and Paula Stewart will meet with MPP Steve Clark on April 24, 2019 to discuss the changes to public health further.

Currently the funding formula for mandatory public health programs is 75% provincial and 25% municipal. The ministry has advised that this funding formula is now changing to 70% provincial and 30% municipal as of this year. In addition the related public health programs which are funded 100% by the ministry will now be cost shared 70%/30%. Municipalities have already set their budgets for this year and no consultation took place prior to this announcement.

ACTION: A letter will be sent to Minister of Health Christine Elliott and Minister of Municipal Affairs and Housing Steve Clark from Board Chair, Doug Malanka, outlining the Board's recommendation that any change in the provincial/municipal funding ratio needs to be negotiated with the Association of Municipalities of Ontario (AMO) and cannot take place in 2019 as health units have already levied municipalities regarding the 2019 Ontario Budget.

ACTION: An email will be sent to municipalities encouraging them to write to the Minister of Health Christine Elliott and Minister of Municipal Affairs and Housing Steve Clark expressing concern about the change in the funding formula for public health that puts a significant

financial burden on municipalities partway through the year, and the potential loss of municipal role and influence in the governance of the new Regional Public Health Entity.

Dr. David Williams, Chief Medical Officer of Health, has advised that senior teams will consult with each health unit to assist with the roll out. Members felt that consultation with municipalities needs to take place and suggested that Paula Stewart attend a meeting at United Counties and that Doug Malanka attend a meeting at Lanark County.

Doug Malanka, Board Chair, suggested striking an ad hoc committee to look at how to move forward and influence the roll out. There is value in working together to come up with common strategies and sharing of knowledge which is best for the Board and residents in our area.

ACTION: Heather Bruce will send out a meeting invitation for an Ad Hoc Committee of the Board with possible dates once more information about the Regional Public Health Entity is known.

New Business:

8.1. Report from Governance and Quality Assurance Committee

8.1.1. Board Orientation Day

Anne Warren, Governance and Quality Assurance Committee Chair, gave an update from the committee. The group met last week and reviewed the workplan. Board Orientation Day is scheduled for May 1. An update on regionalization of health units/boards should be given and hopefully more information will be available at that time. We will also have to talk about public health funding and accountability.

Paula Stewart advised that the orientation will start with Results- Based Accountability (RBA) and population health data and then look at the allocation of resources to programs to meet the strategic plan and public health standards. She will also talk about the accountability framework.

8.1.2. alpha Fitness Challenge

Board members are asked to participate in the alpha Fitness Challenge during May 1 by doing 30 minutes of exercise. 100% participation is the goal.

8.2. Finance Committee Chair

Motion: That: Toni Surko be appointed Chair of the Finance, Audit, Property and Risk Management Committee.

Motion Carried.

Doug Malanka advised that due to the resignation of William Fayle it was urgent that another Finance Chair be appointed. He contacted Toni Surko given her experience on the committee and asked if she was interested and she accepted. A candidate for Vice Chair will be selected at the next Finance, Audit, Property and Risk Management Committee meeting and appointed at the June Finance meeting.

8.3. Generative Discussion

8.3.1. Principles of Generative Discussion

Background information on generative discussions was distributed to the group by Peter McKenna. The three roles of the Board are strategic, generative and fiduciary which are easy concepts to understand, but can be difficult to implement.

Boards are often constrained by the agendas they work with. Peter McKenna discussed several insights about generative discussions based on his experience. Discussions should be frank and honest and there is always continuous quality improvement. One third of the meeting can be set aside for generative discussion and urgent matters and time sensitive issues are dealt with first, not at every Board meeting, but at least every second meeting. There are no minutes taken just bullet points. Board members are asked to submit topics which rarely lead to a decision, and make the board members closer on a personal level and the group stronger as a whole. Everyone participates, including senior management, and guests are often brought in.

Members discussed their experiences with generative discussions and felt that it is a good time to adopt this and focus on future events and help the new structure be the best possible. There really is value right now and the wisdom of the Board will be helpful to everyone.

8.3.2. Prevention and Health Promotion for Ontario Health Teams

The creation of Ontario Health Teams is a voluntary process to put together integrated teams and the deadline for the first Expression of Interest is May 15, 2019. It is a concept of interdisciplinary teams working collaboratively in the best interest of services. There will be early adopters and resisters to this process. There needs to be decisions made about who partners with who, how big they will be, and in which geography. How this settles out will ultimately be decided by the ministry.

At the recent Lanark, Leeds, Grenville Governance Health Forum meeting, transforming the healthcare system through Ontario Health Teams was discussed. While the Public Health Unit cannot be part of the team, they are actively involved in the discussions. Our message from public health will be to take a population health approach, a focus on prevention and promotion for all aspect of the Team's work, and recognition of the powerful impact of social determinants of health like housing, transportation, social support, and income.

It was suggested that a more fulsome discussion happen at another meeting.

9. MOH Verbal Report

Discussed under item 7.

9.1. Health Unit Mutual Aid Agreement

The mutual aid agreement was distributed to members for information.

9.2. Ontario Chief Medical Officer of Health Report: Connected Communities Healthier Together

The Chief MOH’s Report is for information and documents all of the innovative things public health has been doing.

*Motion: That: The Board of Health Regular Meeting adjourn.
Motion Carried.*

Motion: That: This Board move into a closed session of the Board of Health due to the following: Personal matters about an identifiable individual, including municipal or local board employees.

Motion Carried.

*Motion: That: This closed session rise and report.
Motion Carried.*

10. In-camera:

10.1. Recommendations for Provincial Appointments to the Board

The Board instructed staff to proceed with the recommendations for Provincial Appointment.

11. Time, Date and Location of Next Meeting:

- Thursday, June 20, 2019 at 4:00 pm by videoconference

12. Adjournment

Motion: That the meeting adjourn at 5:47 p.m.

Motion Carried.

Doug Malanka, Chair

Date

Heather Bruce, Executive Assistant

Date

c: Board members