

**Governance and Quality Assurance Committee
BRIEFING NOTE TO THE BOARD OF HEALTH**

SUMMARY AND RECOMMENDATIONS:

The Governance and Quality Assurance Committee met on May 1, 2020 and May 12, 2020 and have the following recommendations to the Board:

- That Board of Health members approve revised Board of Health Policy V-85-0 – Non Union Compensation
- That revised terms of reference for the Governance and Quality Assurance Committee and the Finance, Audit, Property and Risk Management Committee be approved.

BACKGROUND

The Committee reviewed the Board of Health Policy V-85-0- Non-Union Compensation and made revisions to reflect the current process. The last non-union salary review was completed in 2017 and the policy states that a review should be done every 3-5 years.

The last MOH evaluation was completed in 2018 and according to the guideline the Governance and Quality Assurance Committee has been delegated the responsibility to conduct a performance evaluation of the Medical Officer of Health/CEO at a minimum every 2 years. Anne Warren, Chair, Governance and Quality Assurance Committee and Doug Malanka, Board Chair, will conduct this year's evaluation.

The last Board of Health self-evaluation was completed in 2018 and it is important to conduct another self-evaluation by the end of this year.

The terms of reference for the Governance and Quality Assurance Committee and the Finance, Audit, Property and Risk Management Committee require revision because it may not always be possible to have both provincial and municipal representation on these committees.

Submitted by:

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