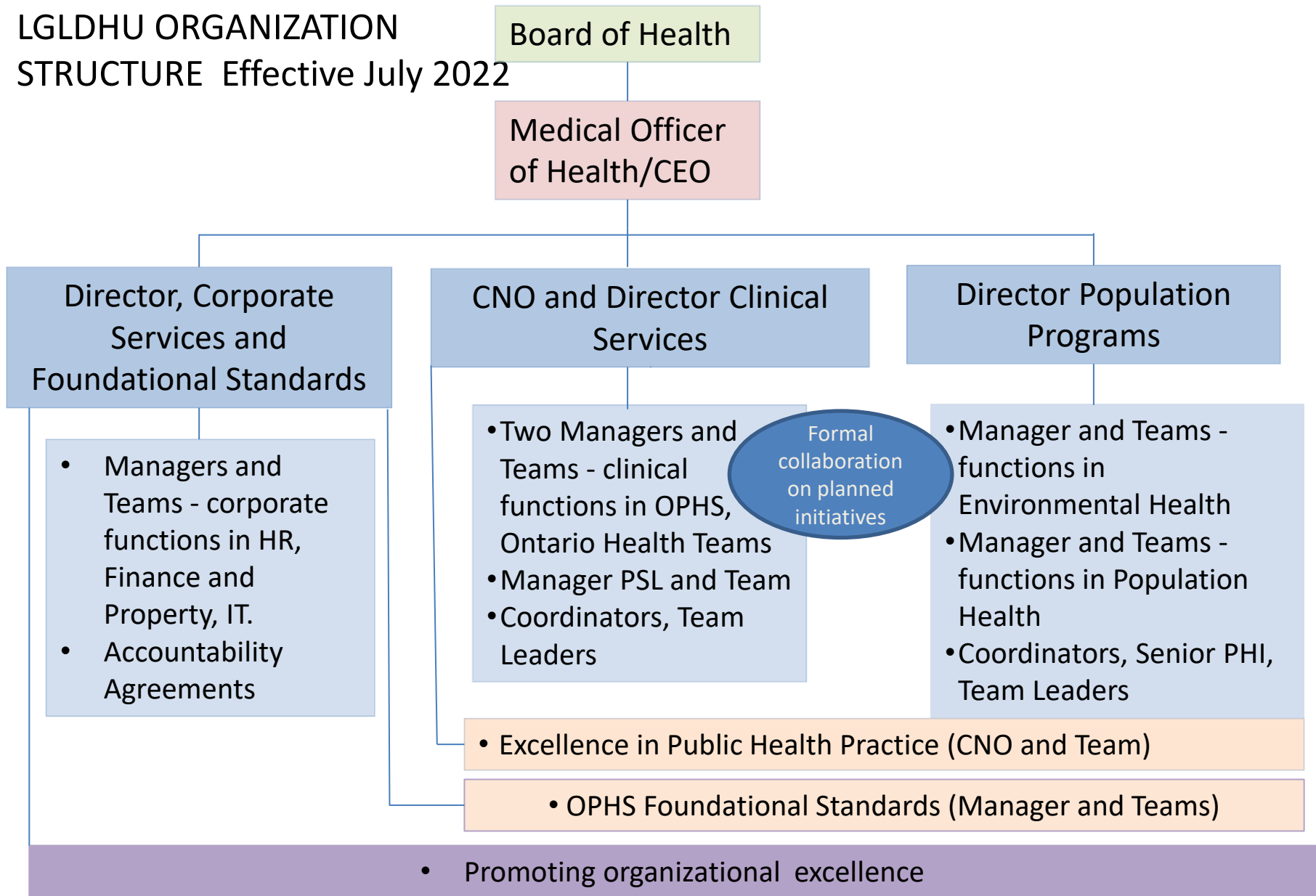


# LGLDHU ORGANIZATION STRUCTURE Effective July 2022



# Functional Alignment with Strategic Plan, OPHS Programs and Organization Requirements, Other Programs

## Corporate Services

- HR
  - Organizational development
  - Employee engagement and well being
  - Leadership development
  - Health and safety
  - Change management
  - Employee value proposition
  - Positive labour relations
  - Performance management, accountability
  - Succession planning
  - Diversity
- IT
- Financial management
- Property management
- Risk Management
- Accountability Agreements and provincial reporting

## Program Excellence

- Foundational Standards
  - Population Health Assessment
  - Effective Public Health Practice
    - Program planning and evaluation, evidence-based decision-making
    - Research, knowledge exchange, communications
    - Quality and transparency
- Requirements in Public Health Practice Domain (e.g. CNO, excellence in professional practice, privacy)

## Clinical Services

- OPHS Clinical Services
  - Sexual Health
  - Immunizations
  - Dental Health
  - Vision Health
  - Communicable Disease PHN Follow-up (incl. COVID)
  - Healthy Babies Healthy Children
  - Clinical services in HGD, Substance Use
- Preschool Speech and Language
- Ontario Health Teams

## Population Programs

- Healthy Environments
  - Food / water safety
  - Health hazards
  - Emergency Preparedness
  - Land Control
  - Infection Prevention and Control (PHI)
- Population Health
  - Health equity
  - Chronic disease prevention and well-being
  - Healthy schools
  - Substance use, and injury prevention
  - Healthy growth and development