



2019 in Review and 2020 Priorities

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January 23, 2020



Highlights from 2019



BREASTFEEDING CLINIC

Our **FREE** breastfeeding clinic can provide you with information and support to give you the confidence to know your baby is breastfeeding well.



Carleton Place - 351 Bridge St.
Tuesday 9:30am—11:30am
Brookville - 458 Laurier Boulevard
Monday, Wed. & Friday 9:30am—12:00pm
Smiths Falls - 25 Johnston St.
Monday and Friday 9:30am—12:00pm
Perth - 1 Sherbrooke St. Suite 160
Thursday 9:30am—11:30am
Kemptville - 2675 Concession Road
By appointment only. Call 613-258-5941
Gananoque - 375 William St. S.,
By appointment only. Call 1-800-660-5853
Almonte - 79 Spring St.
By appointment only. Call 1-800-660-5853



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**HEALTH
UNIT**
www.healthunit.org



Baby-
Friendly

*Drop in or call
1-800-660-5853
for an appointment*

Connect with us @LGLHealthunit for more info about breastfeeding



New Provincial Direction

- Governance and organization of Local Public Health Agencies
- Provincial/municipal funding ratio
- Ontario Health Teams
- Emergency services
- Disbanding Program Resource Centres
- Creation of Ontario Health Council
- Changing LHIN structure



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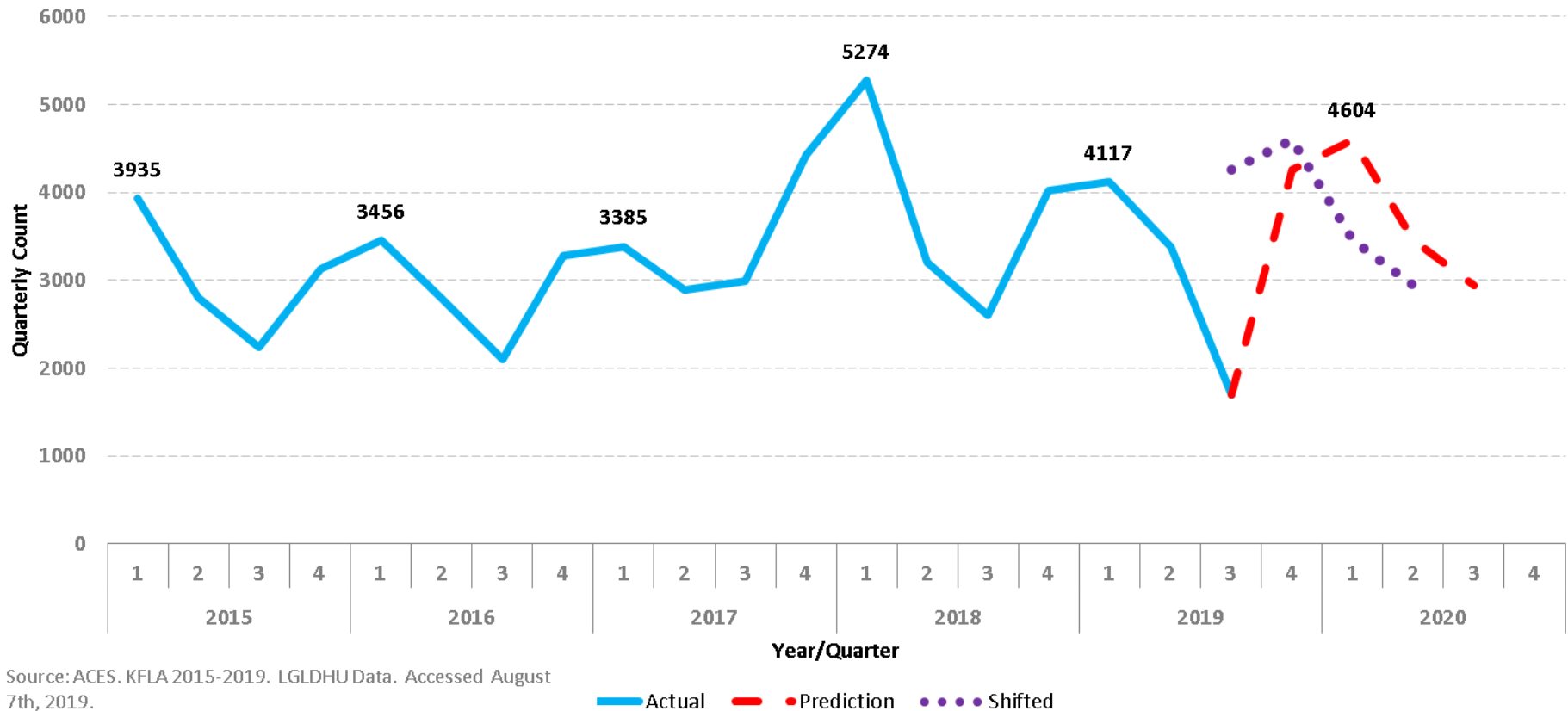
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Influenza Preparedness Workshop

August 16, 2019

LGL, HPE and KFLA Public Health Workshop

Ratio to Moving Average & Forecast for ED Visit Counts due to Respiratory and ILI for LGLDHU
(2015-2019)



Source: ACES. KFLA 2015-2019. LGLDHU Data. Accessed August 7th, 2019.

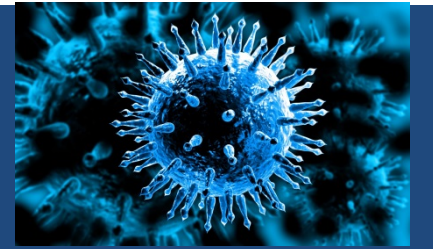


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Community Response to Influenza



- Local surveillance
- Support for immunizations
- Weekly teleconferences for planning
- Institutional Outbreak support
- Guidance on admission and readmissions to LTC and Retirement homes in outbreak



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Community Health Protection Program Highlights

- **Food Safety Program Standard**
- **Responding to new regulations for home businesses that prepare and sell food.**
- **“Selling Food to Ontario” Workshop: Know the Regulations Grow Your Business**
 - **March 27, 2019**
 - **Smiths Falls Civitan Club**



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Healthy Living and Development Program Highlights

BFI - The *Initiative* is a global effort to implement practices that protect, promote and support breastfeeding.

- August 12 – Pre-Assessment Site Visit
- December 10-12 – Assessment
- December 30 – Received word of successful designation



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Healthy Living and Development Program Highlights

BFI Cont'd

- Developed to standardize reporting
- Adhere to BCC BFI 10-steps
- Provide evidence to inform practice
- Provide trend assessment
- Keep future collection and reporting on track
- Both BFI Online and telephone surveys used
- Tell a story about our population



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LGLDHU BFI Data Analysis Plan

Research Question

What annual percentage of mothers of babies younger than 6-months in LGL confirm that their babies are being exclusively breastfed at 72-hours (T1), 2-weeks (T2) and 6-months (T3) post-partum (PICO: Population, Intervention, Comparison, Outcomes)? This descriptive data analysis will include:

- Breastfeeding initiation rates (BORN: intention to breast feed) at T1
- Exclusive breastfeeding rates (BORN: intention to breast feed) at T1
- Supplementation rates (BORN: Intention to breast feed/LGLDHU BFI Survey) T1, T2, T3
- Duration rates at 2-weeks and 6-months (LGLDHU BFI Survey) T2, T3

Please refer to Appendix 6.3 and 6.4 of the *BCC Integrated Ten Steps Practice Outcome Indicators* for the surveillance requirements and further information.

Data Sources

Two sources of data will be employed in this analysis. Indicators analyzed at 72-hours (T1) will be derived from the Better Outcomes Registry Network (BORN) data base which supplies data to public health units as a longitudinal view of mother and child health records from discrete data sources. The BORN database contains data on every birth in the province from hospitals, labs, midwifery practice groups (MPG) & clinical programs. The BORN database will provide data on "intention to breast feed" and is only a proxy for "entry to service" or "hospital discharge".

The 2-week (T2) and 6-month (T3) survey indicators will be drawn from the LGLDHU telephone survey that is currently being run through the Healthy Living & Development Department. Data is to be queried via the *BFI Online* database to be implemented by LGLDHU.

Inclusion/Exclusion/Missing Variable Criteria

The following criteria will apply to the data analyzed:

Inclusion:

- All records for women who reside in LGL who gave birth during the current and previous calendar years in a hospital, MPG or clinic which are accessed through BORN.
- All records for women whose data was entered into the LGLDHU *BFI Online* survey as per the survey protocol.

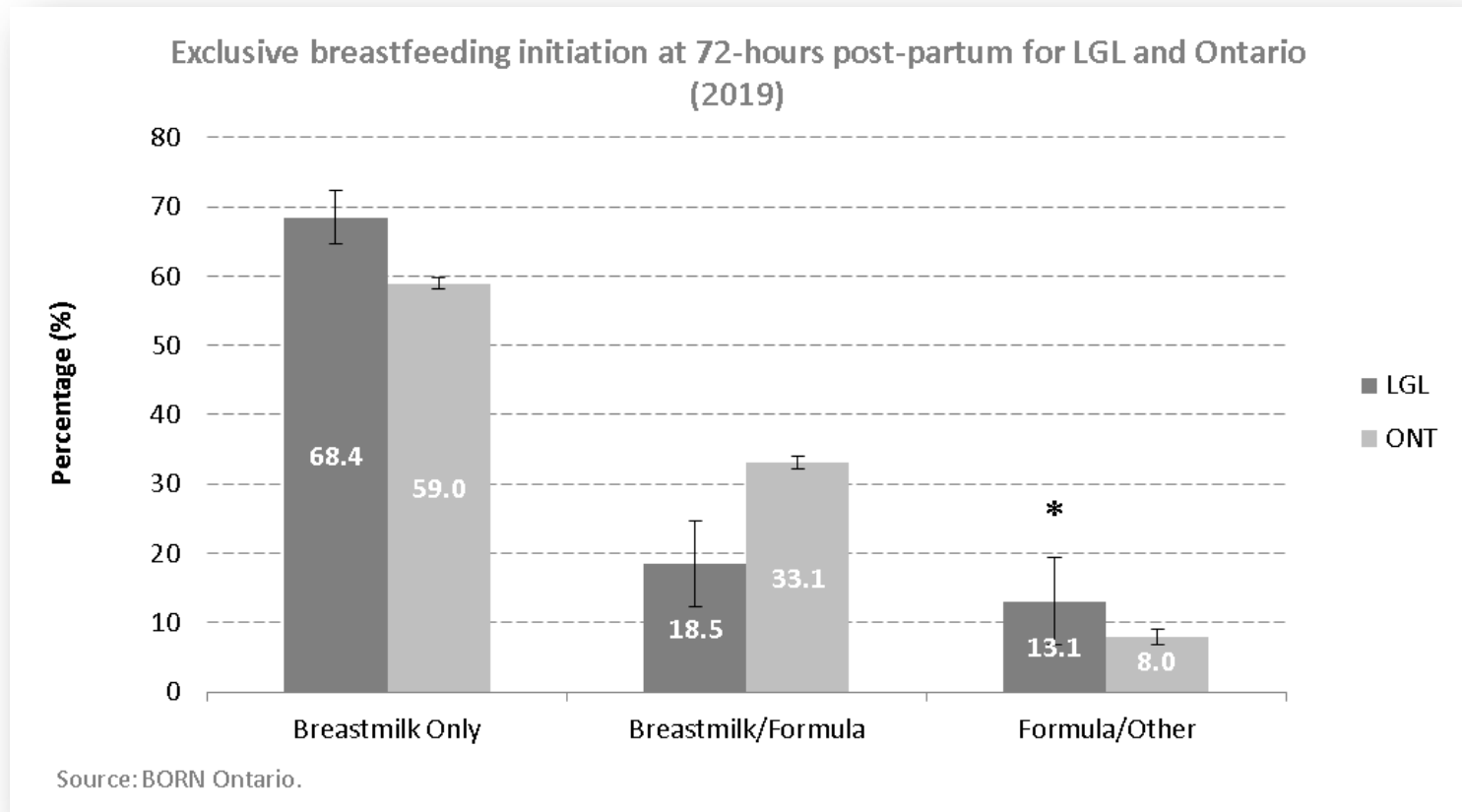
Exclusion:

- All records that are incomplete in terms of the indicators being analyzed.

Respondents within the datasets that are lacking a data entry in a particular variable shall be excluded from the analysis of that variable if the total number of missing respondents is below 5% of total. A greater number of missing respondents will result in an analysis category entitled "missing" to be created and supplied with the rest of the analysis. If a particular variable is not useable due to missing respondents and there is sufficient data (e.g. a sample of >80%) then data interpolation can be employed by adding the normalized values into the missing respondent cells for that particular variable.

Healthy Living and Development Program Highlights

- LGLDHU has significantly higher rates of exclusive BF at 72-hours post-partum



Healthy Living Program Highlights

Municipal Public Health Partnership

WHY:

Our common vision is to have a healthy community

- Ontario Public Health Standards
- Health Protection and Promotion Act
- Municipal Act 2001
- [Health Unit Strategic Plan](#)

“Individuals and families live in healthy vibrant communities with a natural environment and “public realm” that support health, quality of life and prevent health problems.”



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Healthy Living Program Highlights

WHAT:

- Transportation Planning
- Municipal Plan Reviews
- Substance Use Prevention and Harm Reduction
- Recreation
- Healthy Environments (Food, Air, Water, Climate Change)
- Health Equity



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Healthy Living Program Highlights

HOW:

- Helping navigate the Health Unit's resources and services
- Providing evidence and best practices
- Collaborate on sharing information to the public



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Quality, Corporate, and Information Services Performance Indicators

Service & Indicator	2018 Performance	2019 Performance
HR: # of internal job postings	35 (19 CUPE, 15 ONA, 1 non-union)	55 (23 CUPE, 27 ONA, 5 Non-Union)
HR: # new hires	11	20
HR: # retirements and employee exits	11 (8 retirements, 3 employee exits)	7 (4 retirements, 3 employee exits)
Communications: # website hits	190,700	239,221
Communications: # webmail inquiries	543	518
Communications: # Facebook likes	2031	2555
Communications: # Twitter followers	468	585
IT: # documents migrated to Filehold	-	Over 70,000
Quality: # of reports influencing decision making	112	89

Quality, Corporate, and Information Services Highlights

- Lean quality improvement methodology applied to improving processes for website and social media
- Procurement policy updated
- Brockville roof successfully replaced
- Migrated to Dayforce Human Resources and Payroll (HRP) system
- Established File Hold library and moved documents into system
- 408 surveys completed with youth in Leeds Grenville to gain understanding of what programs would support youth
- Support of BFI team with breastfeeding surveillance data



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Organizational Highlights

- Dayforce
- Health and Safety program
- Privacy Program
- Collaboration on development of LGL Ontario Health Teams
- East Ontario collaboration with County CAOs and Health Units on response to provincial proposed Regional Public Health Entity



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LOOKING AHEAD 2020



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2020 Program Priorities

- Ontario Seniors Dental Program with community partners
- Mitigation and Adaptation to Climate Change Action Plan
- Personal Service Settings – education and inspection
- Youth vaping
- Municipal collaboration in creating healthy communities
- Collaborate with the Lanark County & Smiths Falls Planet Youth initiative with school boards and community partners
- Promoting respect for diversity



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2020 Organizational Priorities

- Participate in Public Health Modernization.
- Work with LGL Ontario Health Team Planning Tables
- Implement a Results Based accountability framework throughout health unit with key results to Board.
- Implement Quality Framework for client service
- Promote reflective practice and respect for diversity
- Engage with Indigenous communities in LGL



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