

## The Board of Health Self-Evaluation 2015

**Introduction:** The Leeds, Grenville and Lanark District Health Unit’s Board of Health was given an opportunity to participate in a board of health self-evaluation. The evaluation focused on the boards’ role and responsibilities, meetings and the board chair. An electronic survey was distributed directly to all board members via email. They were advised that their responses would be kept confidential and that a summary report would be prepared. A total of nine surveys were fully completed and submitted out of a possible eleven, for a response rate of 82%. The results are presented below.




### Results:

#### Board Role and Responsibility

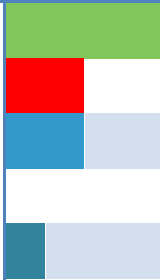
The board understands/performs its role in the following areas:

	Strongly agree	Agree	Disagree	Strongly disagree	No comment	Total Responses
Strategic planning	3 (33.3%)	4 (44.4%)	2 (22.2%)	0 (0.0%)	0 (0.0%)	9
Financial oversight	1 (12.5%)	6 (75.0%)	1 (12.5%)	0 (0.0%)	0 (0.0%)	8
MOH/CEO supervision	1 (12.5%)	6 (75.0%)	1 (12.5%)	0 (0.0%)	0 (0.0%)	8

The board understands and performs the board’s governance role and does not become overly involved in management/operational issues.

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		33.3%	3
Disagree		11.1%	1
Strongly disagree		0.0%	0
No comment		0.0%	0
<b>Total Responses</b>			<b>9</b>

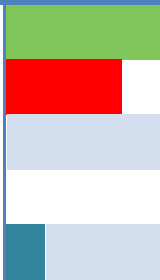
**The board understands and considers the organization’s accountability agreements.**

Response	Chart	Percentage	Total
Strongly agree		44.4%	4
Agree		22.2%	2
Disagree		22.2%	2
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>

**The board is well-informed and kept up-to-date about:**

	Strongly agree	Agree	Disagree	Strongly disagree	No comment	Total Responses
The operations of the organization	3 (33.3%)	6 (66.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	9
Current trends and issues relevant to the sector	3 (33.3%)	6 (66.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	9
The board’s governance role	4 (44.4%)	4 (44.4%)	1 (11.1%)	0 (0.0%)	0 (0.0%)	9




**New board members (provincial appointees) are recruited on the basis of skills, knowledge, experience and required qualities and reflect the diversity of the community served.**

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		33.3%	3
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>



**Board members understand their fiduciary obligations and will:**

	<b>Strongly agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>No comment</b>	<b>Total Responses</b>
Act in the best interests of the organization	5 (55.6%)	3 (33.3%)	0 (0.0%)	0 (0.0%)	1 (11.1%)	9
Avoid conflicts	4 (44.4%)	4 (44.4%)	0 (0.0%)	0 (0.0%)	1 (11.1%)	9
Follow board governance policies	5 (55.6%)	3 (33.3%)	1 (11.1%)	0 (0.0%)	0 (0.0%)	9

**Board members work well together.**



<b>Response</b>	<b>Chart</b>	<b>Percentage</b>	<b>Total</b>
Strongly agree		33.3%	3
Agree		55.6%	5
Disagree		11.1%	1
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>

**Board members participate in effective orientation and have opportunities for ongoing education.**




<b>Response</b>	<b>Chart</b>	<b>Percentage</b>	<b>Total</b>
Strongly agree		55.6%	5
Agree		44.4%	4
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>

**Meetings**




**Meeting materials are received sufficiently in advance to be thoroughly reviewed by board members.**

<b>Response</b>	<b>Chart</b>	<b>Percentage</b>	<b>Total</b>
Strongly agree		66.7%	6
Agree		33.3%	3
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>



**Materials are appropriate and prepare members to make decisions.**

<b>Response</b>	<b>Chart</b>	<b>Percentage</b>	<b>Total</b>
Strongly agree		44.4%	4
Agree		44.4%	4
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>




**Meetings are structured so there is sufficient time for discussion of decision items.**

<b>Response</b>	<b>Chart</b>	<b>Percentage</b>	<b>Total</b>
Strongly agree		44.4%	4
Agree		44.4%	4
Disagree		11.1%	1
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>




**The board deals with in camera business appropriately.**

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		44.4%	4
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>



**Board agendas focus on items that are within the board's role.**

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		33.3%	3
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>



**Minutes accurately reflect board discussions and processes.**

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		33.3%	3
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>




**The board meets the right number of times.**

Response	Chart	Percentage	Total
Strongly agree		44.4%	4
Agree		55.6%	5
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>




**The board meets at the right time of day.**

Response	Chart	Percentage	Total
Strongly agree		33.3%	3
Agree		66.7%	6
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>




**Board videoconferencing methods are efficient.**

Response	Chart	Percentage	Total
Strongly agree		22.2%	2
Agree		66.7%	6
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>

**Board videoconferencing methods are effective.**




Response	Chart	Percentage	Total
Strongly agree		33.3%	3
Agree		55.6%	5
Disagree		0.0%	0
Strongly disagree		11.1%	1
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>

**Meetings are conducted in a respectful manner.**




Response	Chart	Percentage	Total
Strongly agree		44.4%	4
Agree		44.4%	4
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>

**Board Chair**



**The board chair conducts the meeting in a way that moves the business of the board forward.**

Response	Chart	Percentage	Total
Strongly agree		55.6%	5
Agree		33.3%	3
Disagree		11.1%	1
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>




**The chair allows adequate time for all sides of an issue to be heard and debated.**

Response	Chart	Percentage	Total
Strongly agree		33.3%	3
Agree		44.4%	4
Disagree		22.2%	2
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>

**The board chair has a working relationship with the MOH/CEO.**

Response	Chart	Percentage	Total
Strongly agree		44.4%	4
Agree		55.6%	5
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		0.0%	0
		<b>Total Responses</b>	<b>9</b>

**The board chair and the board demonstrate understanding of the chair's role as the spokesperson for the board.**

Response	Chart	Percentage	Total
Strongly agree		66.7%	6
Agree		22.2%	2
Disagree		0.0%	0
Strongly disagree		0.0%	0
No comment		11.1%	1
		<b>Total Responses</b>	<b>9</b>



**Final comments:**

**Responses**

The board is very well organized. The Chair keeps order and is very effective in her role. She is an excellent role model. I sit on other boards and I wish I could take Ann with me so that she could teach them on how to be an effective Chair. Thank you Ann.

Although the Board is to be on a macro level, it is at times just a rubber stamp - lack of board involvement at the strategic planning level. The meeting is so efficient, that having a voice is not encouraged.

It is a real pleasure to work with members of this board and the M.O.H.

**Summary:**

Members of the Leeds, Grenville and Lanark District Health Unit Board of Health, participated in a board of health self-evaluation. Respondents reported a clear understanding of the boards' role and responsibilities. They indicated satisfaction with the meeting processes, resources and format. Satisfaction with the board chair was also reported.

It is recommended the Medical Officer of Health review these results and share them with the Board of Health. As well, it is recommended that these results be shared with staff.

**Respectfully submitted by,**  
Julie Bolton, RN, BNSc  
Foundational Standard PHN

*This report may not be reproduced or disseminated externally without expressed written permission of the primary author. Please contact:*  
Julie Bolton, RN, BNSc. Foundational Standard PHN, Leeds, Grenville & Lanark District Health Unit